



MINUTES OF THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Joanne Sturges, Executive Officer
Clerk of the Board of Supervisors
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

Director of Personnel
Director of Public Social Services

At its meeting held July 15, 1997, the Board took the following action:

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The following item was called up:

Consideration of report and recommendations by the Directors of Personnel, Public Social Services and Children and Family Services regarding the model program they developed with the Chief Administrative Officer for employment of qualified Greater Avenues for Independence program participants by County departments and contract temporary personnel agencies.

Michael J. Henry, Director of Personnel, Lynn W. Bayer, Director of Public Social Services and Peter Digre, Director of Children and Family Services, addressed the Board. In addition, Ramon Rubalcava representing SEIU Local 660 and Gracie Gray addressed the Board.

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Supervisor Molina made the following statement:

"Today, the Departments of Human Resources, Public Social Services and Children and Family Services outlined a comprehensive proposal to utilize our Greater Avenues for Independence (GAIN) program participants to meet departmental temporary clerical staffing needs. As their presentation informed us, this proposal will provide GAIN participants placed in those temporary clerical positions an opportunity to develop a strong work ethic and to enhance their skill while on the job. More importantly, this proposal will make GAIN participants competitive for permanent employment both in the County and in the private sector. I commend those Departments which have taken on this Board's challenge by participating in the creation of this program. These efforts, and others, will be necessary if the County is to successfully train and place an estimated 252,000 families in work under the Governor's CaITAP proposal by January 1998.

"Recognizing the vast potential of this proposal to enhance the opportunities of GAIN participants, to move them off of welfare to meet departmental clerical needs, and to assist the County to meet welfare reform job placement requirements, the Board must take immediate action."

Therefore, on motion of Supervisor Molina, seconded by Supervisor Yaroslavsky, unanimously carried, the Board took the following actions:

- a Adopted the Directors of Personnel and Public Social Services' attached joint recommendations; and

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- b. Instructed the Directors of Personnel and Public Social Services to join with the Economic Development Corporation, the Los Angeles Area Chamber of Commerce, and other relevant economic development agencies in the region to determine the skills necessary for placement in private, Federal and municipal clerical jobs, and to provide training opportunities for Greater Avenues for Independence participants so they may successfully be placed in those positions enabling participants to move from welfare to the work force.

20715-13.com

Attachment

Copies distributed:

Each Supervisor

Chief Administrative Officer

County Counsel